



## Sarine Group

### SUSTAINABILITY POLICY

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#### 1. Introduction

1.1 Sarine Technologies Ltd. (“**Sarine**”) offers comprehensive technology-based solutions to the diamond industry. These solutions provide the diamond industry with the means with which to improve and promote Environmental, Social and Governance (ESG) values and principles.

1.2 We continually work to advance our technologies to further contribute to the industry as a responsible and ethical company.

#### 2. Scope

2.1 This Sustainability Policy (“**Policy**”) applies to all operations of Sarine and its subsidiaries (collectively, the “**Group**”).

2.2 While this Policy primarily governs the Group’s internal operations, we also encourage our business partners and suppliers to adopt sustainable practices aligned with the principles described in this Policy.

#### 3. Purpose

3.1 This Policy outlines the Group’s commitment to integrating sustainable practices into our operations, decision-making and stakeholder relationships. Our purpose is to balance growth with accountability, ensuring that we create value responsibly for our stakeholders and the communities we serve.



#### **4. Environment**

4.1 We adhere to all relevant legislation.

4.2 We aim to minimize waste generation by promoting recycling and encouraging responsible disposal practices.

4.3 We strive to promote energy efficiency and reduce emissions.

4.4 Although Sarine's operations are not water-intensive, we are committed to using water efficiently and we aim to reduce consumption wherever possible.

4.5 Given the nature of our operations, our environmental footprint is minimal. However, we strive to further minimize the environmental impact of our operations wherever possible.

#### **5. Social Principles**

5.1 We are committed to fostering good workplace practices and safeguarding the fundamental rights of all individuals directly impacted by our activities, as further set out in our Human Rights Policy.

5.2 We are committed to fostering a diverse and inclusive workplace that values and respects individual differences. We aim to build a culture where everyone feels empowered to contribute and grow.

5.3 We are committed to supporting the less privileged members of our community. We engage in ongoing community and social initiatives within the local communities in which we operate by investing in programs that promote education, technology access, and social development.

#### **6. Governance**

6.1 Sarine is committed to practicing proper corporate governance. This commitment includes the oversight of various aspects of our business such as strategy, fiscal accountability, ethical corporate behavior, sustainability and fairness to our stakeholders.

6.2 We are committed to good business ethics and integrity as set out in our [Business Conduct Policy](#).

6.3 We recognize our corporate responsibility to our stakeholders and are committed to managing our business in ways that lead to sustainable growth, while balancing current and future needs. We are committed to doing this by fulfilling all regulatory dictates and adopting all relevant guidelines and ethical mores.

## **7. Implementation and Oversight**

7.1 Sarine has an ESG Committee that is tasked with conducting periodic reviews of our ESG strategies and practices to ensure they align with the Group's corporate values and with monitoring compliance with the evolving regulatory landscape.

7.2 Any material modifications to this Policy shall be approved by Sarine's Board of Directors.

The Policy outlines general principles and guidance and does not establish a basis for claims or liabilities by any stakeholders or third parties against any of the Group's entities.

## **8. Disclosure**

8.1 This Policy is published on Sarine's website for public knowledge.

**Approved by the Sarine Technologies Board of Directors on February 23, 2025.**